

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB Number:	3235-0104
Estimated average burden hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person * <u>Mann Jordan Evan</u>	2. Date of Event Requiring Statement (Month/Day/Year) 10/03/2025	3. Issuer Name and Ticker or Trading Symbol <u>ARKO Corp.</u> [<u>ARKO</u>]	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director Officer (give title below) <u>See Remarks</u> 10% Owner Other (specify below)	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) ☒ Form filed by One Reporting Person Form filed by More than One Reporting Person
(Last) (First) (Middle) 8565 MAGELLAN PKWY SUITE 400 (Street) RICHMOND VA 23227 (City) (State) (Zip)			

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, par value \$0.0001 per share	13,715	D	

Table II - Derivative Securities Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
Restricted Stock Units	(1)	(2)	Common Stock, par value \$0.0001 per share	7,308	(1)	D	
Restricted Stock Units	(1)	(3)	Common Stock, par value \$0.0001 per share	18,376	(1)	D	
Restricted Stock Units	(1)	(4)	Common Stock, par value \$0.0001 per share	37,445	(1)	D	
Performance Stock Units	(5)	03/01/2026	Common Stock, par value \$0.0001 per share	27,405	(5)	D	
Performance Stock Units	(6)	03/01/2026	Common Stock, par value \$0.0001 per share	27,405	(6)	D	
Performance Stock Units	(7)	03/01/2027	Common Stock, par value \$0.0001 per share	34,456	(7)	D	
Performance Stock Units	(7)	03/01/2027	Common Stock, par value \$0.0001 per share	34,456	(7)	D	
Performance Stock Units	(8)	03/01/2028	Common Stock, par value \$0.0001 per share	33,039	(8)	D	

Explanation of Responses:

- Restricted stock units ("RSUs") provide for the right to receive one share of common stock, \$0.0001 par value per share ("common stock"), of ARKO Corp. (the "Company") on a one-for-one basis.
- On July 19, 2023, the reporting person was granted 21,924 RSUs, vesting in three equal annual installments beginning on March 1, 2024, and the final installment of 7,308 RSUs vest on March 1, 2026.
- On February 29, 2024, the reporting person was granted 27,565 RSUs, vesting in three equal annual installments beginning on March 1, 2025, and the first installment of 9,189 RSUs vested on March 1, 2025.
- On March 3, 2025, the reporting person was granted 37,445 RSUs, vesting in three equal annual installments beginning on March 3, 2026.
- On July 19, 2023, the reporting person was granted performance-based RSUs ("PSUs") providing for target issuance of 18,270 shares (the "Target Amount") of common stock on a one-for-one basis, subject to vesting upon the common stock achieving a certain specified price per share during the performance period. Depending on the price per share of common stock during the performance period, the PSUs may vest into shares of common stock representing between 50% and 150% of the Target Amount. Column 3 above presents the maximum amount of PSUs, and the underlying shares of common stock, that may vest, which represent 150% of the Target Amount.
- On July 19, 2023, the reporting person was granted PSUs providing for a Target Amount of 18,270 shares of common stock on a one-for-one basis, subject to vesting upon the common stock achieving a certain specified price per share during the performance period. Depending on the price per share of common stock during the performance period, the PSUs may vest into shares of common stock representing between 50% and 150% of the Target Amount. Column 3 above presents the maximum amount of PSUs, and the underlying shares of common stock, that may vest, which represent 150% of the Target Amount.
- On February 29, 2024, the reporting person was granted PSUs providing for a Target Amount of 22,971 shares of common stock on a one-for-one basis, subject to vesting upon the common stock achieving a certain specified price per share during the performance period. Depending on the price per share of common stock during the performance period, the PSUs may vest into shares of common stock representing between 50% and 150% of the Target Amount. Column 3 above presents the maximum amount of PSUs, and the underlying shares of common stock, that may vest, which represent 150% of the Target Amount.
- On March 3, 2025, the reporting person was granted PSUs providing for a Target Amount of 22,026 shares of common stock on a one-for-one basis, subject to vesting upon the common stock achieving a certain specified price per share during the performance period. Depending on the price per share of common stock during the performance period, the PSUs may vest into shares of common stock representing between 50% and 150% of the Target Amount. Column 3 above presents the maximum amount of PSUs, and the underlying shares of common stock, that may vest, which represent 150% of the Target Amount.

Remarks:

Senior Vice President of Corporate Strategy, Capital Markets and Investor Relations; Interim Chief Financial Officer

/s/ Jordan Mann

** Signature of Reporting Person

10/14/2025

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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